



Executive Director  
Fire Disciplinary Actions  
December 13 2017

### **Summary Suspensions:**

None.

### **Hearings:**

#### **Nicholas P. Adkins, Fire Certificate Number 139289**

In the matter of EMS Case Number 2015-554-BE100, Nicholas P. Adkins, Certificate Number 139289, the Board issued an adjudication order approving the findings of fact and conclusions of law, and to modify the recommendation of the hearing examiner as follows: “The Respondent’s certificate to practice is **suspended** for six (6) months, with five (5) months being stayed. Prior to reinstatement, Mr. Adkins shall submit a satisfactory fit-for-duty examination from a licensed chemical dependency counselor acceptable to the Board or its designee; notify the Board of any violations of the Ohio Revised Code, Ohio Administrative Code, or this Order; and submit a criminal background check from the Bureau of Criminal Investigation. Upon completion of these terms, Respondent shall be eligible for reinstatement on January 15, 2018. Following reinstatement, Mr. Adkins shall be subject to a probationary period of three (3) years, where he will be required to notify the Board of any arrests within ten (10) days of the arrest, and fully disclose his conviction to any EMS employer(s).

#### **Casey Jones Jr., Fire Certificate Number 122218**

In the matter of Fire Case Number 2016-540-F500, Casey Jones, Jr., Certificate Number 122218, the Executive Director issued an adjudication order approving the findings of fact, conclusions of law, and the recommendation of the hearing examiner to refuse to renew Mr. Jones’ fire safety inspector certificate.

### **Goldman Hearings:**

#### **Whitney D. France, Fire Certificate Number 149266**

In the matter of Fire Case Number 2016-199-F300, Whitney D. France, Certificate Number 149266, the Executive Director issued an adjudication order finding that Ms. France failed to comply with continuing education requirements as indicated in the Notice of Opportunity for Hearing and that Ms. France’s firefighter certificate be revoked.

#### **Ronald L. Gould, Fire Certificate Number 164747**

In the matter of Fire Case Number 2016-86-F300, Ronald L. Gould, Certificate Number 164747, the Executive Director issued an adjudication order finding that Mr. Gould failed to comply with continuing education requirements as indicated in the Notice of Opportunity for Hearing and that Mr. Gould’s firefighter certificate be revoked.

#### **Erin E. Hoyt, Fire Certificate Number 163891**

In the matter of Fire Case Number 2016-182-F100, Erin E. Hoyt, Certificate Number 163891, the Executive Director issued an adjudication order finding that Ms. Hoyt failed to provide documents related to her criminal conviction as indicated in the Notice of Opportunity for Hearing and that Ms. Hoyt’s firefighter certificate be revoked.



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**Rick L. Ruppright, Fire Certificate Number 66608**

In the matter of Fire Case Number 2016-274-BF100, Rick L. Ruppright, Certificate Number 66608, the Executive Director issued an adjudication order finding that Mr. Ruppright has been convicted of Contributing to the Delinquency/Unruliness of a Minor, a misdemeanor involving moral turpitude, and that Mr. Ruppright's firefighter certificate be permanently revoked.

**Consent Agreements:**

**Todd R. German, Fire Certificate Number 12849**

Violation: Felony Conviction, *Possession of Child Pornography*  
Sanction: Permanent Revocation of Level II Firefighter, Fire Instructor, and Fire Safety Inspector certifications.

**Kyle L. Boron, Fire Certificate Number 159621**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).

**James M. Hindall, Fire Certificate Number 132022**

Violation: Misdemeanor involving moral turpitude conviction, *Soliciting*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).

**Andrew J. Mitakides, Fire Identification Number 213395**

Violation: Misdemeanor involving moral turpitude conviction, *Assault and Battery on Family Member*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).

**Hal G. Adkins, Fire Certificate Number 67924**

Violation: Misdemeanor involving moral turpitude conviction, *Persistent Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).



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**Jason P. Browning, Fire Certificate Number 137723**

Violation: Felony Conviction, *Theft*

Sanction: Three (3) year probation, written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must submit another in three (s) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).

**Carl G. Smith, Fire Certificate Number 175131**

Violation: Misdemeanor involving moral turpitude conviction, *Unauthorized Use*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer(s).

**Andrew M. Spitler, Fire Certificate Number 97962**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer(s).



Executive Director  
Fire Disciplinary Actions  
October 18, 2017

### **Summary Suspensions:**

None.

### **Hearings:**

None.

### **Goldman Hearings:**

#### **Brandon L. Balas, Fire Certificate 163321**

In the matter of Fire Case Number 2016-21-F300, Brandon L. Balas, Certificate Number 163321, the Executive Director issued an adjudication order finding that Mr. Balas failed to comply with continuing education requirements as indicated in the Notice of Opportunity for Hearing and that Mr. Balas's firefighter certificate be revoked.

#### **Thomas J. Sauter, Fire Certificate 150652**

In the matter of Fire Case Number 2016-22-F300, Thomas J. Sauter, Certificate Number 150652, the Executive Director issued an adjudication order finding that Mr. Sauter violated the terms of a Consent Agreement, and that Mr. Sauter's firefighter certificate be revoked.

#### **Shane M. Workman, Fire Certificate 164806**

In the matter of Fire Case Number 2016-297-F300, Shane M. Workman, Certificate Number 164806, the Executive Director issued an adjudication order finding that Mr. Workman failed to comply with continuing education requirements as indicated in the Notice of Opportunity for Hearing and that Mr. Workman's firefighter certificate be revoked.

#### **James E. Risner, III, Fire Certificate 162854**

In the matter of Fire Case Number 2016-487-BF100, James E. Risner III, Certificate Number 162854, the Executive Director issued an adjudication order finding that Mr. Risner has been convicted of Rape, a felony of the first degree, and that Mr. Risner's firefighter certificate be permanently revoked.

### **Consent Agreements:**

#### **Christopher W. Gore, Fire Certificate Number 155752**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct With Persistence*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete approved anger management sessions with a licensed professional within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer



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**Paul L. Kinard, Fire Certificate Number 212525**

Violation: Misdemeanor involving moral turpitude conviction, *Criminal Damaging*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance of EMS certificate, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Paul J. Cavinee, Fire Certificate Number 27160**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
August 16, 2017

### **Summary Suspensions:**

None

### **Hearings:**

#### **Carl E. Murray, Fire Certificate Number 119679**

In the matter of Fire Case Number 2016-621-BF100, Carl E. Murray, Certificate Number 119679, the Executive Director approved the findings of fact, the conclusions of law, and the recommendation issued by the hearing examiner to permanently revoke Mr. Murray's firefighter certificate.

### **Goldman Hearings:**

#### **Kevin M. Flaherty, Fire Certificate Number 146636**

In the matter of Fire Case Number 2015-619-F300, Kevin M. Flaherty, Certificate Number 146636, the Executive Director issued an adjudication order finding that Mr. Flaherty violated Ohio Administrative Code Section 4765-23-02(A)(3), by failing to comply with the terms of a Consent Agreement, and that Mr. Flaherty's firefighter certificate be revoked.

#### **Donald W. Detrick, Fire Certificate Number 54650**

In the matter of Fire Case Number 2015-635-F100, Donald W. Detrick, Certificate Number 54650, the Executive Director issued an adjudication order finding that Mr. Detrick violated Ohio Administrative Code Section 4765-23-02(A)(1)(c), by being convicted of Workers' Compensation Fraud and that Mr. Detrick's firefighter certificates be revoked.

#### **Joseph Noreiga, Fire Certificate Number 153212**

In the matter of Fire Case Number 2016-438-F100, Joseph Noreiga, Certificate Number 153212, the Executive Director issued an adjudication order permanently revoking Mr. Noreiga's firefighter certificate based on a finding that Mr. Noreiga submitted a renewal application containing false information, failed to comply with the terms of a consent agreement, and committed misdemeanors involving moral turpitude.

### **Consent Agreements:**

#### **Madeline R. Edgar, Fire Certificate Number 161408**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

#### **Mark A. Carlisle II, Fire Certificate Number 173770**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance of fire certificate, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* with next renewal application,



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must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Adam J. Mikolajczyk, Fire Certificate Number 114192**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Jeffrey L. Smith, Fire Certificate Number 138637**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Justin M. Kozich, Fire Certificate Number 166533**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer





Executive Director  
Fire Disciplinary Actions  
June 21, 2017

**Summary Suspensions:**

*None*

**Hearings:**

**Mark T. McGuire, Fire Certificate Number 55919**

In the matter of Fire Case Numbers 2015-59-BF100 and 2016-403-BF100, Certificate Number 55919, the Executive Director issued an adjudication order approving the findings of fact, conclusions of law, and modify the recommendation of the hearing examiner to **refuse to renew and revoke** Mr. McGuire's firefighter certificate. The reason for the modification is to add the sanction of revocation as this sanction is warranted since Mr. McGuire has been convicted of two assaults, the second occurring while under a consent agreement with the Executive Director.

**Michael A. James, Fire Certificate Number 115916**

In the matter of Fire Case Number 2016-404-BF100, Michael A. James, Certificate Number 115916, the Executive Director issued an adjudication order approving the findings of fact, conclusions of law, and the recommendation of the hearing examiner to **revoke** Mr. James' firefighter certificate.

**Goldman Hearings:**

**Michael A. Ruzicho, Fire Certificate Number 155487**

In the matter of Fire Case Number 2011-925-F100, Michael A. Ruzicho, Certificate Number 155487, the Executive Director issued an adjudication order finding that Mr. Ruzicho violated Ohio Administrative Code Section 4765-23-02(A)(3), by failing to comply with the terms of a Consent Agreement, and that Mr. Ruzicho's firefighter certificate be **revoked**.

**Jerry L. Joyner, Fire Certificate Number 171189**

In the matter of Fire Case Number 2015-629-F100, Jerry L. Joyner, Fire Applicant, the Executive Director issued an adjudication order finding that Mr. Joyner violated Ohio Administrative Code Section 4765-23-02(A)(1)(c), by being convicted of three counts of Public Indecency and that Mr. Joyner's firefighter application be **denied**.

**Jason L. Collins, Fire Certificate Number 139588**

In the matter of Fire Case Number 2015-656-F100, Jason L. Collins, Fire Certificate Number 139588, the Executive Director issued an adjudication order finding that Mr. Collins violated Ohio Administrative Code Section 4765-23-02(A)(3), by failing to comply with the terms of a Consent Agreement, and that Mr. Collins' firefighter certificate be **revoked**.

**Joshua A. Breehl, Fire Certificate Number 153461**

In the matter of Fire Case Number 2016-18-F100, Joshua A. Breehl, Fire Certificate Number 153461, the Executive Director issued an adjudication order finding that Mr. Breehl violated Ohio Administrative Code Section 4765-23-02(A)(3), by failing to comply with the terms of a Consent Agreement, and that Mr. Breehl's firefighter certificate be **revoked**.





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**Kendall K. Kumpf, Fire Certificate Number 128653**

In the matter of Fire Case Number 2016-181-F100, Kendall K. Kumpf, Fire Certificate Number 128653, the Executive Director issued an adjudication order finding that Mr. Kumpf violated Ohio Administrative Code Section 4765-23-02(A)(1)(c), and that Mr. Kumpf's firefighter certificate be **reprimanded** and he submit a criminal background check within ninety days of the adjudication order being entered in the Journal, and disclose his conviction to his employer.

**Consent Agreements:**

**Dustin M. Douglas, Fire Certificate Number 154324**

Violation: Misdemeanor involving moral turpitude conviction, *Menacing*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer.

**Brandin L. Hill, Fire Certificate Number 173006**

Violation: Misdemeanor involving moral turpitude conviction, *Improper Transportation of a Firearm in a Motor Vehicle*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer.

**Aaron W. Stansbery, Fire Certificate Number 167190**

Violation: Misdemeanor involving moral turpitude conviction, *Petty Theft*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer.

**Matthew J. Welch, Fire Certificate Number 105388**

Violation: Misdemeanor involving moral turpitude conviction, *Larceny and Criminal Mischief*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer.

**Derek J. Montgomery, Fire Certificate Number**

Violation: Misdemeanor involving moral turpitude conviction, *Menacing*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit Bureau of Criminal Identification & Investigation Civilian Background Check with next renewal application, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer.



Executive Director  
Fire Disciplinary Actions  
April 19, 2017

**Hearings:**

*None*

**Goldman Hearings:**

**Melissa K. Thomas, Fire Certificate Number 124134**

In the matter of Fire Case Number 2016-91-BF100, Melissa K. Thomas, Certificate Number 124134, the Committee recommends that the Executive Director issue an adjudication order permanently revoking Ms. Thomas's firefighter certificate for violations of Ohio Administrative Code Sections 4765-23-02(A)(1)(a), 4765-23-02(A)(4), and 4765-22-01(D)(1) by being convicted in the State of Georgia of two felony counts of Cruelty to Children, and failing to submit records related to the criminal case

**Johnathon M. Fierce, Fire Certificate Number 153341**

In the matter of Fire Case Number 2016-179-F100, Johnathon M. Fierce, Fire Certificate Number 153341, the Committee recommends that the Executive Director issue an adjudication order finding that Mr. Fierce violated Ohio Administrative Code Sections 4765-23-02(A)(2), 4765-20-02(A)(1), and 4765-20-04(D) by failing to submit to a criminal background check and failing to provide court and police documents related to convictions he disclosed on his application, and that Mr. Fierce's firefighter certificate be suspended indefinitely. Prior to reinstatement, Mr. Fierce shall provide all required documentation related to his conviction and demonstrate that he meets all certification requirements

**Justin E. Dudzik, Fire Certificate Number 163642**

In the matter of Fire Case Number 2016-242-F100, Justin E. Dudzik, Certificate Number 163642, the Committee recommends that the Executive Director issue an adjudication order revoking Mr. Dudzik's firefighter certificate for violations of Ohio Administrative Code Sections 4765-23-02(A)(1)(a), 4765-23-02(A)(2), 4765-20-02(A)(1), and 4765-20-04(D) by being convicted of felony Operating a Vehicle under the Influence, and failing to submit records related to the criminal case

**Consent Agreements:**

**Michael J. Murphy, Fire Certificate Number 49880**

Violation: Misdemeanor involving moral turpitude conviction, *Unlawful Interest in a Public Contract*

Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another within three (3) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Gregory S. Berry, Fire Certificate Number 16107**

Violation: Failure to report conviction on initial application

Sanction: Written reprimand



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**Safet S. Covic, Fire Certificate Number 18817**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Patrick A. Tebbe, Fire Identification Number 20960**

Violation: Misdemeanor involving moral turpitude conviction, *OVI and Brandishing (Firearm)*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**William M. Moore, Fire Certificate Number 168502**

Violation: Misdemeanor involving moral turpitude convictions, *Aggravated Menacing and Assault*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Michael Nickels, Fire Identification Number 208265**

Violation: Misdemeanor involving moral turpitude convictions, *Persistent Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must submit another within three (3) years, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**John E. Hildebrand, Fire Certificate Number 114150**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Nancy J. Coppock, Fire Certificate Number 31835**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer



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**Nick R. Grant, Fire Certificate Number 89934**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Angel D. Otero, Fire Certificate Number 121352**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer

**David D. Rosenberger, Fire Certificate Number 120624**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must provide documentation of continuing education with next renewal, and must disclose consent agreement to employer



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February 15, 2017

### Hearings:

#### **Thomas D. Watson, Fire Certificate Number 110628**

In the matter of Fire Case Number 2015-382-BF100, Thomas D. Watson, Fire Certificate Number 110628, the Executive Director confirms and approves the findings of fact, conclusions of law, and the recommendation issued by the hearing examiner to refuse to renew and permanently revoke Mr. Watson's firefighter certificate.

#### **Brody J. Davis, Fire Certificate Number 158859**

In the matter of Fire Case Number 2015-516-BF100, Brody J. Davis, Fire Certificate Number 158859, the Executive Director confirms and approves the findings of fact, conclusions of law, and the recommendation issued by the hearing examiner to not take any action against Mr. Davis' firefighter certificate.

### Goldman Hearings:

None

### Consent Agreements:

#### **Samuel P. Conkel, Fire Certificate Number 167453**

Violation: Felony Conviction, *Aggravated Assault*  
Sanction: Permanent Revocation of certificate to practice

#### **Salvatore K. Grano, Fire Certificate Number 20077**

Violation: Misdemeanor involving moral turpitude conviction, *Assault*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

#### **David Day, Fire Identification Number 209871**

Violation: Misdemeanor involving moral turpitude conviction, *Assault*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

#### **Jessica J. Armstrong, Fire Certificate Number 170528**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer



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**Michael E. Bruss, Fire Certificate Number 145980**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Christopher L. Skaggs, Fire Certificate Number 133623**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Dustin M. Cleveland, Fire Certificate Number 138645**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Jeffrey M. Braemer, Fire Certificate Number 77982**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Thomas J. Kraft, Fire Certificate Number 167493**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer





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December 14, 2016

### **Hearings:**

#### **Stacy L. Ferguson, Fire Applicant Number 112068**

In the matter of Fire Case Number 2015-581-F100, Stacy L. Ferguson, Fire Applicant Number 112068, the Executive Director confirms and approves the findings of fact, conclusions of law, and the recommendation issued by the hearing examiner. In September of 1992, Mr. Ferguson was convicted of *Aggravated Trafficking*, a third-degree felony, in violation of Section 2925.03 of the Ohio Revised Code; in Court of Common Pleas, Franklin County, Ohio, Case No. 92 CR-04-2220B; in violation of Ohio Administrative Code Section 4765-23-02(A)(1)(a). Additionally, Mr. Ferguson was outside the time parameters to reinstate, in violation of Ohio Administrative Code Sections 4765-4765-23-02(A)(4) and 4765-20-08(F).

Mr. Ferguson's firefighter certificate will be reinstated, once he submits documentation of successful completion of one hundred and eight hours of fire related continuing education. Further, prior to issuance:

- (1) Respondent to provide a Fit-for-Duty Psychological Evaluation by a licensed mental health professional that indicates that Respondent is mentally and emotionally stable and that he is free from any impairment that would render him unable to practice as a firefighter with reasonable skill and safety and that he is free from any psychological condition or impairment that poses a significant risk to his health and safety or to the health and safety of others; and
- (2) Respondent to complete an updated Bureau of Criminal Identification & Investigation Civilian Background Check.

Once the firefighter certificate is reinstated,

- (1) Respondent's firefighter certificate shall be placed on probation for three (3) years and that during the probationary period;
- (2) Respondent is to notify the ODPS-DEMS of any arrests within ten (10) days of the arrest and during the probationary period Respondent is to fully disclose the conviction on his record to any fire-related employers; and
- (3) Respondent to provide an updated submit Bureau of Criminal Identification & Investigation Civilian Background Check at the time of his first renewal in three (3) years of his firefighter certificate.

#### **Adam C. VonDerHaar, Fire Applicant No. 206111**

In the matter of Fire Case No. 2015-587-F100, Adam C. VonDerHaar, Fire Applicant No. 206111, the Executive Director confirms and approves the findings of fact, conclusions of law, and the recommendation issued by the hearing examiner to issue the Respondent firefighter certificate with conditions. It was found that the Respondent on, or about, July 13, 2012, Respondent was convicted in the Superior Court, Criminal Division, Buncombe County, North Carolina, *Case No. 12CR 056628, of Breaking and Entering into a Vehicle*, in violation of North Carolina General Statutes Section 14-54(B); a misdemeanor involving moral turpitude; in violation of Ohio Administrative Code Section 4765-23-02(A)(1)(c). A firefighter II certificate shall be issued with the following conditions:

Prior to a certificate being issued that: (A) Respondent shall provide a Fit-for-Duty Psychological Evaluation by a licensed mental health professional that indicates that Respondent is mentally and emotionally stable and that he is free from any impairment that would render him unable to practice as a firefighter with reasonable skill and safety and that he is free from any psychological condition or impairment that poses a significant risk to his health and safety or to the health and safety of others;





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and (B) Respondent to complete an updated Bureau of Criminal Identification & Investigation Civilian Background Check.

- 1) Upon satisfactory completion of the Fit-for-duty evaluation and the up-to-date background check, the respondent should be placed on probation for three (3) years and that during the probationary period, Respondent is to notify the Division of any arrests within ten (10) days of the arrest and during the probationary period respondent shall fully disclose the convictions on his record to any Fire related employers; and
- 2) Respondent shall provide an updated Bureau of Criminal Identification & Investigation Civilian Background Check at the time of his first renewal in three (3) years of his firefighter certificate.

### **Goldman Hearings:**

#### **Tomi (aka Tommi) S. Perry, Fire Certificate Number 159213**

In the matter of Fire Case Number 2015-57-F500, Tomi (aka Tommi) S. Perry, Fire Certificate Number 159213, the Executive Director finds that Ms. Perry was convicted of *Theft*, a fifth degree felony, *Receiving Stolen Property*, a fifth degree felony, Four (4) counts of *Complicity to Breaking and Entering*, all fifth degree felonies, and *Complicity to Theft*, a fourth degree felony. Additionally, the Executive Director finds that Ms. Perry failed to provide the police records, court records, and a background check, as required. Ms. Perry violated Ohio Administrative Code Sections 4765-23-01(A)(1)(a); and 4765-23-02(A)(4), 4765-22-01(D): therefore, the Executive Director to revokes Ms. Perry's firefighter certificate.

### **Consent Agreements:**

#### **Joseph R. Janson, Fire Certificate Number 166893**

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*  
Sanction: Written reprimand, must submit a Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete an anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

#### **Chad E. Hanna, Fire Certificate Number 152005**

Violation: Misdemeanor involving moral turpitude conviction, *Persistent Disorderly Conduct*  
Sanction: Written reprimand, must submit a Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must submit another at renewal, must successfully complete an anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

#### **George L. Hurrell, Fire Identification Number 209553**

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days/prior to issuance, three (3) year probation, must successfully complete fit-for-duty evaluation prior to issuance, must notify



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Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Glenda J. Eblin, Fire Certificate Number 151496**

Violation: Misdemeanor involving moral turpitude conviction, *Receiving Stolen Property*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Stephanie M. Lambert, Fire Certificate Number 119865**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Joe S. Emery, Fire Certificate Number 108463**

Violation: Audit issues

Sanction: Written reprimand, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**VanEssa L. Cure-Washington, Fire Certificate Number 84066**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
October 19, 2016

### Hearings:

#### **Alexzander K. Rosebrook, Fire Certificate Number 144921**

In the matter of Fire Case Number 2015-121-BF100, Alexzander K. Rosebrook, Fire Certificate Number 144921, the Executive Director Ordered **PERMANENT REVOCATION** of Mr. Rosebrook's firefighter certificate for his convictions of *Pandering Sexually-Oriented Matter Involving a Minor*, four (4) counts, in violation of Ohio Revised Code Section 2907.322(A)(5), all fourth-degree felonies; and *Illegal Use of Minor in Nudity-Oriented Material or Performance*, six (6) counts, all fifth-degree felonies, in violation of Ohio Revised Code Section 2907.323(A)(3); in violation of Ohio Administrative Code Section 4765-23-02(A)(1)(a). Additionally, Mr. Rosebrook failed to report his conviction(s), in violation of Ohio Administrative Code Sections 4765-23-02(A)(4) and 4765-22-01(D).

#### **Adam L. Siddle, Fire Certificate Number 132305**

In the matter of Fire Case Number 2015-192-BF100, Adam L. Siddle, Fire Certificate Number 132305, the Executive Director Ordered **PERMANENT REVOCATION** of Mr. Siddle's firefighter certificate for his convictions of *Theft*, two (2) counts, in violation of Ohio Revised Code Section 2913.02(A)(1), both second-degree felonies; *Money Laundering*, a third-degree felony, in violation of Ohio Revised Code Section 1315.55(A)(2); *Telecommunications Fraud*, a second-degree felony, in violation of Ohio Revised Code Section 2913.05(A); *Forgery*, nine (9) counts, all fifth-degree felonies, in violation of Ohio Revised Code Section 2913.31(A)(1); and *Forgery*, three (3) counts, all fourth-degree felonies, in violation of Ohio Revised Code Section 2913.31(A)(1); in violation of Ohio Administrative Code Section 4765-23-02(A)(1)(a). Additionally, Mr. Siddle failed to report his conviction(s), in violation of Ohio Administrative Code Sections 4765-23-02(A)(4) and 4765-22-01(D).

#### **Brian C. Cox, Fire Certificate Number 158878**

In the matter of Fire Case Number 2015-383-F100, Brian C. Cox, Fire Certificate Number 158878, the Executive Director Ordered **REVOCATION** of Mr. Cox's firefighter certificate for his convictions of *Abduction*, a third-degree felony, in violation of Ohio Revised Code Section 2905.02(A)(2); and *Intimidation of a Victim*, a third-degree felony, in violation of Ohio Revised Code Section 2921.04(B)(1); in violation of Ohio Revised Code Section 2913.31(A)(1); in violation of Ohio Administrative Code Section 4765-23-02(A)(1)(a). Additionally, Mr. Cox failed to report his conviction(s), in violation of Ohio Administrative Code Sections 4765-23-02(A)(4) and 4765-22-01(D).

### Goldman Hearings:

#### **Michael J. Heekin, Fire Certificate Number 117055**

In the matter of Fire Case Number 2015-398-F300, Michael J. Heekin, Fire Certificate Number 117055, the Executive Director found that Mr. Heekin failed to accurately document all continuing education requirements after attesting to the fact that he had satisfied the requirements to renew his firefighter certificate, in violation of Ohio Administrative Code Sections 4765-23-02(A)(2), 4765-22-01(C), and 4765-20-13(B); therefore, the Executive Director **REVOKED** Mr. Heekin's firefighter certificate.



Executive Director  
Fire Disciplinary Actions  
October 19, 2016

### **Fire Charters:**

#### **Emergency Training Academy of Southern Ohio, Fire Charter Number 414**

In the matter of Fire Case Number 2015-521-F500, Emergency Training Academy of Southern Ohio, Fire Charter Number 414, the Executive Director found that ETA failed to administer the fire training programs and failed to comply with all rules and laws pertaining to the operation of a Fire Charter. Accordingly, ETA violated Ohio Administrative Code Sections 4765-23-02(B)(1), 4765-11-03(B), 4765-11-17(A)(3), 4765-11-03(C)(1), 4765-11-03(C)(5) and 4765-11-03(C)(6); therefore the Executive Director **REVOKED** ETA's fire charter.

### **Consent Agreements:**

#### **Jared N. Cunningham, Fire Certificate Number 150937**

Violation: Misdemeanor involving moral turpitude conviction, *Criminal Trespass*, a fourth-degree misdemeanor

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

#### **Dustin W. Shilling, Fire Certificate Number 140444**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

#### **Okey C. Wise-Roman, Fire Certificate Number 113710**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

#### **Michael A. Simms, Fire Certificate Number 134893**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
August 17, 2016

**Hearings:**

**Patrick M. Anastasia, Fire Certificate Number 67638**

Violation: Felony convictions, *Aggravated Arson; Arson*, three (3) counts  
Sanction: Denial of application for a fire certificate

**Goldman Hearings:**

**Shane M. Cochrane, Fire Certificate Number 3936**

Violation: Misdemeanor involving moral turpitude conviction, *Petty Theft*; Failed to report conviction  
Sanction: Revocation of fire certificate

**Nicholas S. Kehres, Fire Certificate Number 138641**

Violation: Audit issues  
Sanction: Revocation of fire certificate

**Michael P. Whitecar, Fire Certificate Number 169332**

Violation: Felony conviction, *Unlawful Sexual Conduct With a Minor*; Misdemeanor involving moral turpitude conviction, *Public Indecency/Exposure*  
Sanction: Permanent revocation of fire certificate

**Jeffrey T. Young, Fire Certificate Number 22068**

Violation: Felony convictions, *Robbery, with specification; Robbery, without specification; and Robbery*  
Sanction: Permanent revocation of fire certificates

**Fire Charters:**

~ None ~

**Consent Agreements:**

**Timothy L. Bates, Fire Certificate Number 152038**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must submit another at renewal, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**John J. Conway, Fire Certificate Number 112286**

Violation: Misdemeanor involving moral turpitude conviction, *Aggravated Menacing; Telecommunications Harassment*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must submit another at renewal, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
August 17, 2016

**Daniel T. Feathers, Fire Certificate Number 170782**

Violation: Misdemeanor involving moral turpitude convictions, *Aggravated Menacing; Weapons While Intoxicated*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Carl R. Hinerman, Fire Certificate Number 172107**

Violation: Misdemeanor involving moral turpitude conviction, *Battery*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Walter R. Lane, Fire Certificate Number 110164**

Violation: Misdemeanor involving moral turpitude conviction, *Assault*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Jesse R. Manbeck, Fire Certificate Number 155504**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Christopher M. Rettenberger, Fire Certificate Number 174076**

Violation: [REDACTED]  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, must submit another at renewal, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Terry M. Shrivvers, Fire Certificate Number 166354**

Sanction: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*  
Violation: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Steven R. Simmons, Fire Certificate Number 52505**

Violation: Misdemeanor involving moral turpitude convictions, *Attempted Assault; Violation of Protection Order*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
August 17, 2016

**Justin W. Smith, Fire Certificate Number 91343**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Jeffrey R. West, Fire Certificate Number 168730**

Violation: Misdemeanor involving moral turpitude conviction, *Attempt to Commit Pandering Obscenity*

Sanction: Permanent revocation of fire certificate





Executive Director  
Fire Disciplinary Actions  
June 15, 2016

**Hearings:**

**James J. Kuruc, Fire Certificate Number 158586**

Violation: Failed to report conviction(s); Felony convictions, two (2) counts, *Unlawful Sexual Conduct with a Minor*  
Sanction: Permanent revocation of fire certificate

**Goldman Hearings:**

**Isiah E. Rorrer, Fire Certificate Number 124365**

Violation: Failed to report conviction(s); Felony convictions, two (2) counts, *Theft*  
Sanction: Revocation of fire certificate

**Jeffery (a.k.a. Jeffrey) L. Combs, Fire Certificate Number 66945**

Violation: Misdemeanor involving moral turpitude convictions,  
Sanction: Revocation of fire certificates

**Stephen W. Brown, Fire Certificate Number 109366**

Violation: Failed to report conviction(s); Felony conviction, *Conspiracy to Commit Murder*  
Sanction: Permanent revocation of fire certificate

**Kenneth W. Henderson, Fire Certificate Number 110232**

Violation: Audit issues  
Sanction: Revocation of fire certificate

**Matthew C. Stein, Fire Certificate Number 147777**

Violation: Audit issues  
Sanction: Revocation of fire certificate

**Ronald M. Smith, Fire Certificate Number 1116**

Violation: Audit issues  
Sanction: Revocation of fire certificate to teach

**Fire Charters:**

**Ashtabula County JVS, Fire Charter Number 103**

Violation: Charter violations  
Sanction: Must re-train the students at the school's expense, written reprimand, must submit educational improvement plan within sixty (60) days, mid-cycle site visit, and probation for the entire Certificate cycle

**Consent Agreements:**

**Michelle R. Miller, Fire Certificate Number 162417**

Violation: Audit issues  
Sanction: Revocation of fire certificate



Executive Director  
Fire Disciplinary Actions  
June 15, 2016

**Zachary B. Stumpf, Fire Certificate Number 167995**

Violation: Misdemeanor involving moral turpitude conviction, *Unlawful Restraint*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* prior to issuance/within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Jason L. Collins, Fire Certificate Number 139588**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Joshua A. Breehl, Fire Certificate Number 153461**

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Joseph L. Cable, Fire Certificate Number 129983**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Mark F. Gebhardt, Fire Certificate Number 106064**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Donald E. Neighbor, Fire Certificate Number 94189**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Derek L. Beatty, Fire Certificate Number 140302**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must successfully complete an anger management course within nine (9) months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Nicholas J. Householder, Fire Certificate Number 164975**



Executive Director  
Fire Disciplinary Actions  
June 15, 2016

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Ronald J. Harrison, Jr., Fire Applicant Number 206185**

Violation: Misdemeanor involving moral turpitude conviction, *Unauthorized Use of Property*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Peter P. Gardner, Fire Instructor Certificate Number 126602**

Violation: Audit issues  
Sanction: Written reprimand, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Michael K. Furay, Fire Certificate Number 162749**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
April 20, 2016

**Hearings:**

None

**Goldman Hearings:**

None

**Fire Charters:**

None

**Consent Agreements:**

**Gregory D. Justice, Fire Certificate Number 24432**

Violation: Felony conviction, *Forgery*  
Sanction: Revocation of fire certificates

**Trevor C. Porginski, Fire Certificate Number 163884**

Violation: Misdemeanor involving moral turpitude conviction, *Aggravated Menacing*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Jerald M. Snelling, Fire Certificate Number 148286**

Violation: Misdemeanor involving moral turpitude conviction, *Cruelty to Animals*  
Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Mark D. Kerstetter, Fire Certificate Number 83267**

Violation: Audit issues  
Sanction: Written reprimand, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Thomas J. Sauter, Fire Certificate Number 150652**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Gregory C. Hubbert, Fire Certificate Number 37793**

Violation: Audit issues



Executive Director  
Fire Disciplinary Actions  
April 20, 2016

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer



Executive Director  
Fire Disciplinary Actions  
February 18, 2016

**Hearings:**

None

**Goldman Hearings:**

**Jason M. Gurley, Fire Certificate Number 131963**

Violation: Audit issues  
Sanction: Revocation of certificate

**Joe Sorbello, Fire Certificate Number 155645**

Violation: Audit issues  
Sanction: Revocation of certificate

**Kenneth Cromes, Fire Certificate Number 149501**

Violation: Audit issues  
Sanction: Revocation of certificate

**Connor E. Murphy, Fire Certificate Number 160842**

Violation: Audit issues  
Sanction: Revocation of certificate

**Levi Messmer, Fire Certificate Number 147213**

Violation: Audit issues  
Sanction: Revocation of certificate

**Brian E. Peters, Fire Certificate Number 55044**

Violation: Felony convictions, *Trafficking in Marijuana in the Vicinity of a Juvenile; Possession of Marijuana*  
Sanction: Denial of renewal application; Revocation of certificate

**Robert D. Hawke, Fire Certificate Number 148372**

Violation: Audit issues  
Sanction: Revocation of certificate

**Timothy A. Custer, Fire Certificate Number 119334**

Violation: Audit issues  
Sanction: Revocation of certificate

**Fire Charters:**

**Four County Career Center, Fire Charter Number 205**

Violation: Charter violations  
Sanction: Written reprimand, must submit educational improvement plan within sixty (60) days, and probation



Executive Director  
Fire Disciplinary Actions  
February 18, 2016

**Consent Agreements:**

**Brandon G. Carver, Fire Certificate Number 162468**

Violation: Misdemeanor involving moral turpitude conviction, *Domestic Violence*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check within 120 days, must successfully complete anger management course within nine months, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Jevin D. Smith, Fire Certificate Number 162636**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Kevin M. Flaherty, Fire Certificate Number 146636**

Violation: Audit issues  
Sanction: Written reprimand, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Patrick M. Lovejoy, Fire Certificate Number 7431**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Randy Hendricks, Fire Certificate Number 125699**

Violation: Misdemeanor involving moral turpitude conviction, *Negligent Assault*  
Sanction: Written reprimand, must submit Bureau of Criminal Identification & Investigation Civilian Background Check prior to issuance/within 120 days, must supply documentation of continuing education prior to issuance/within 180 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer

**Jacob E. Brooks, Fire Certificate Number 162575**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Eric Camacho, Fire Certificate Number 161827**

Violation: Audit issues  
Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer





Executive Director  
Fire Disciplinary Actions  
February 18, 2016

**Nicholas J. Macchione, Fire Certificate Number 138463**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Shawn R. Braden, Fire Certificate Number 108216**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Mario V. D'Amico, Fire Certificate Number 25800**

Violation: Audit issues

Sanction: Written reprimand, \$250 disciplinary fine, must complete the continuing education requirements, must supply documentation of continuing education with next renewal, and must disclose consent agreement to employer

**Shawn A. Smart, Fire Certificate Number 170681**

Violation: Misdemeanor involving moral turpitude conviction, *Disorderly Conduct*

Sanction: Written reprimand, must submit *Bureau of Criminal Identification & Investigation Civilian Background Check* within 120 days, must notify Division of any violations within ten (10) days, and must disclose consent agreement to employer